



# Institute of Executive Coaching

It is hereby certified that

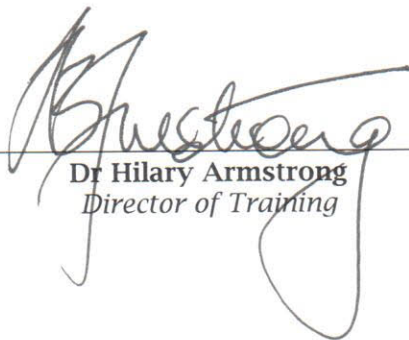
***James Paul***

has successfully completed

The Institute's

## ACCREDITATION IN EXECUTIVE COACHING

June 2010



**Dr Hilary Armstrong**  
*Director of Training*



**Chip McFarlane**  
*Director*





# *Certified Master Coach*

-the Behavioral Coaching Institute confirms

*James Paul*

Has successfully completed the: GRADUATE CERTIFICATE OF APPLIED COACHING COURSE in Singapore, 2009, has been duly assigned the status of a Certified Master Coach and hereby gains membership to the International Coaching Council (ICC).



A handwritten signature in black ink, appearing to read "Perry Zeus".

Perry Zeus.  
BCI CHAIRMAN

A handwritten signature in black ink, appearing to read "William Chen".

William Chen  
CO-COURSE FACILITATOR





# The International Coach Federation

is honored to confer upon

**James Paul**

the designation of

**Professional Certified Coach (PCC)<sup>TM</sup>**

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

12/13/2005

  
ICF GLOBAL BOARD CHAIR

  
ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2017