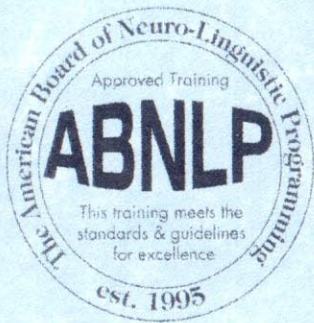


Advanced Neuro Dynamics

Hereby certifies that

James Paul

has completed the 130 hour Master Practitioner Certification Training in Neuro-Linguistic Programming and has demonstrated the highest degree of competence and skill. Advanced Neuro Dynamics and Tad James do hereby confer upon the holder of this certificate, the right and title of



**Certified Master Practitioner of
Neuro-Linguistic Programming**



with all the rights and privileges ensuing therefrom. In witness thereof, the following have affixed their signatures hereto on this, the 25th Day of November, 1996.

Hilary Wright

Hilary Wright, Certified Trainer of NLP

Bob Harris

Bob Harris, Certified Trainer of NLP

Donna Morabito

Donna Morabito, Certified Trainer of NLP

Jane Battenberg

Jane Battenberg, Certified Trainer of NLP

Tere Harris

Tere Harris, Certified Trainer of NLP

Tad James

Tad James, M.S., Ph.D., Certified Master Trainer of NLP

Dan Robertson

Dan Robertson, Certified Trainer of NLP

Lorraine Flores

Lorraine Flores, Certified Trainer of NLP

Susan Chu

Dr. Susan Chu, Certified Master Trainer of NLP