

LEARNING IN ACTION TECHNOLOGIES
EQ IN ACTION PROFILE
CERTIFICATION

This certificate is awarded to

James Paul

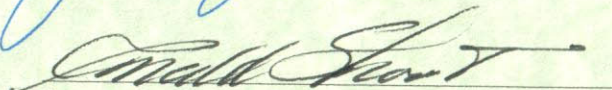
*Learning in Action Technologies grants
for successful completion of
EQ In Action Certification and Training
the rights and privileges of a Certified Consultant
November 10, 2008*



Signature
Jan Johnson, President

11-12-08

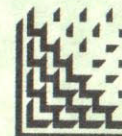
Date



Signature
Ron Short, Founder, Senior Consultant

11/3/08

Date



LEARNING IN ACTION
TECHNOLOGIES, INC.

Helping Organizations and Individuals Improve Performance