



The International Coach Federation

is honored to confer upon

James Paul

the designation of

Professional Certified Coach (PCC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

12/13/2005



A handwritten signature in black ink that reads "Benita Stafford-Smith".

Benita Stafford-Smith, MCC
Chair, 2020 ICF Credentials and Standards Global Board

A handwritten signature in black ink that reads "Magdalena Mook".

Magdalena Mook
ICF Executive Director

Valid through: 12/31/2023