

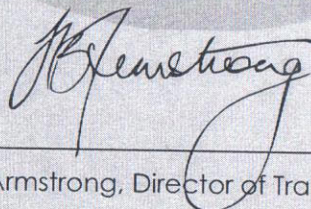
Certificate of Completion

This is to certify that:

James Paul

has successfully completed the following course:

Mentoring Skills in the Workplace



Hilary Armstrong, Director of Training

28/09/2010

Date of Issue

LS2288412

Certificate Number